



Company: Carnival Cruise Line  
Area of Interest: Marine Operations  
Location: Miami  
State: Florida  
Job Title: Hotel Refurbishment Project Manager

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### **Candidate Profile**

You have a degree in Naval Engineering / Naval Architecture and at least 5 years of experience, ideally within the Cruise Industry or Hotel Refurbishment market. You have extensive experience as a Project Manager and have managed multi-million dollar projects. You have a knack for delivering complex refurbishing projects on time, and on budget. You are highly invested in your career development and are looking to make a move to an organization where your loyalty and commitment is rewarded.

### **Essential Functions**

The primary focus of the Hotel Refurbishment Project Manager is to lead ship hotel refurbishment projects for the New Builds & Refurbishments department. The Project Manager is responsible for the development of large-scale projects for the CCL fleet within specifications, budgets and schedules in international shipyards and dry docks involving multicultural engineers and contractors. Monitor all refurbishment activities for the CCL fleet. Projects will vary in scope, from design specification requests to large-scale dry dock refurbishments.

- Accept project requests from CCL Operations. Work closely with stakeholders and project sponsors to understand the concept, objectives and goals for the requested project.
- Develop the scope of work required to fully satisfy the stakeholders' desired project outcome. Develop specifications for refurbishment areas in compliance with the criteria established by the sponsors.
- Prepare bid documents and design/technical specifications. Review drawings and specifications presented by internal and external architects and designers, considering functionality, operational needs and budget.
- Ensure all selected specifications comply with the safety and environmental regulations established by the company and appropriate regulatory agency. Stay informed of current and future regulations (IMO, USPH and ADA).
- Consolidate and evaluate contractor bids. Draft and present business plans, budget analysis and project timelines to stakeholders in various departments. Assure appropriate and accurate information flow both within and outside the organization.
- Advise and participate in contract negotiations, pricing and change orders. Maintain close contact with contractors and vendors to resolve any possible challenges in a proactive manner. Approve and source substitutes, if required
- Serve as a liaison between stakeholders, project managers, architects, designers, electrical and safety managers and support staff to assure no aspect of the project is overlooked and that project progress is congruent with the original concept. Facilitate effective communication between these individuals. Generate and distribute reports that provide status updates to all involved departments.
- Assist project director with planning and scheduling. Monitor costs to assure budget is maintained. Evaluate final results and provide feedback in regard to process improvements and enhancements for future refurbishments.
- Perform onsite inspections at dry docks to ensure quality adherence/assurance of work completed and timely production. Ensure projects are accomplished following applicable regulatory requirements and that all documents are updated and archived.

### **Qualifications:**

- Bachelor's Degree within Marine Engineering or Naval Architecture preferred
- Computer skills, including: MS Office, MS Project and CAD
- Understanding of project management, planning and scheduling within the vessel refurbishment area.
- Proficient in project management methodology.

- Strong communication, problem solving.
- Ability to effectively manage multiple projects and coordinate activities in a team environment.
- Experience in a leadership role managing staff with diverse skill sets.

**Benefits as a member of Carnival's Team:**

- A comprehensive healthcare program, dental coverage and flexible spending accounts
- Company-paid term life insurance and long term disability coverage, employee-paid optional life insurance and other voluntary insurance programs
- A 401(k) plan that includes up to a 3% company match after one year of service and a discretionary
- Profit Sharing contribution in your second year of eligible employment
- Tuition Reimbursement that provides up to 75% reimbursement for company related professional career development
- An on-site Space Coast Credit Union satellite office, cafeteria and free parking
- Employee Stock Purchase plan that provides up to a 15% discount off the Fair Market Value of Carnival Corporation Common Stock Paid vacation and sick time
- An on-site fully accredited preschool educational program that provides developmentally appropriate educational programming for families of children ages 6 weeks through 5 years of age and up to 12 years of age during school holidays and summer vacation in addition to drop-in care for those unexpected childcare conflicts
- An on-site Health and Wellness Center that provides a full range of activities including weight training machines, free weights, cardiovascular equipment, an aerobic center, massage therapy, certified personal trainers and a wide variety of other programs
- Two complimentary "Fun Ship" cruises a year (based on available space and seniority) as well as discounted rates to friends and family in addition to other discounts to local and neighborhood vendors

**About Carnival Cruise Line**

Carnival Cruise Line is the most popular cruise brand in North America and operates 25 ships designed to foster exceptionally fun and memorable vacation experiences at an outstanding value. Carnival Cruise Line is the leading provider of year-round Caribbean cruises and also operates seasonal cruises in Europe, Alaska, New England, Canada, Bermuda, Hawaii, Mexican Riviera and the Panama Canal. The brand caters to a wide consumer demographic, appealing to families, couples, singles and seniors alike. One common denominator among Carnival's guests is the desire for a truly fun, memorable and enjoyable vacation experience.

Carnival Corporation & plc and Carnival Cruise Line is an equal employment opportunity/affirmative action employer. In this regard, it does not discriminate against any qualified individual on the basis of sex, race, color, national origin, religion, sexual orientation, age, marital status, mental, physical or sensory disability, or any other classification protected by local, state, federal, and/or international law.

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