

Port Engineer – Crowley Maritime Corporation

ABOUT US:

Jacksonville-based Crowley Maritime Corporation, founded in San Francisco in 1892, is a privately held family and employee-owned company that provides diversified transportation and logistics services in domestic and international markets by means of six operating lines of business. We are a family and employee owned company that was founded over 100 years ago. Crowley encourages its employees to grow and develop within the company and believes our diverse workforce contributes tremendously to our success.

Currently, our **Lake Charles, LA** location is seeking a **Port Engineer**. This is a full time, permanent position.

JOB DESCRIPTION: This position is primarily responsible for coordinating and overseeing the maintenance, repair and safe operations of all the engineering needs for assigned vessels and equipment.

GENERAL RESPONSIBILITIES: Other responsibilities include (but are not limited to):

- Develop repair specifications and manage the repair of the vessels by overseeing all activities directly related to the repairs.
- Liaison with the vessel Chief Engineer/Captain on required maintenance needs.
- Manage and negotiate contractor selection, contract management and contractors work by setting up service to vessels, ensuring regulatory inspections are scheduled timely and controlling expenditures within designated projects.
- Monitor and coordinate vessel certification inspections with external and internal customers.
- Regularly attend vessels during times of out of service or dry-docking.
- Work with warehouse personnel requesting fleet spare equipment be dispatched to support the upkeep of the vessels.
- Create PO's/WO's, review and close outstanding maintenance jobs, review/approve requisitions and review vessel reports.
- Work with buyer to assist in the purchasing of supplies.
- Complete PO's of work performed, make adjustments and update financial information to allow for payment matching to the invoice.
- Develop maintenance and repair cost analysis sheets and monitor the budget.
- Assist in the development and modification of preventative maintenance plans for vessel equipment.
- Ensure the engineering procedures and policies are periodically reviewed, modified and implemented.

EDUCATION: Bachelor's degree in marine engineering or a related field; 10+ years in an engineering related field may be substituted in lieu of the educational requirements. USCG license and/or Maritime graduate preferred.

EXPERIENCE: 5 or more years' experience in marine engineering, sailing onboard a vessel.

TECHNICAL PROFICIENCY: Proficient in Microsoft Office products, including Excel, Outlook and Word. Knowledgeable of NS-5 ship management software, Caterpillar engines, and training or experience as Dynamic Positioning (DP) Electro-Technical Officer (ETO) preferred.

COMPETENCIES:

- Ability to communicate verbally and in writing.
- Ability to establish and maintain effective working relationships.
- Ability to prioritize, organize and perform multiple work assignments simultaneously.
- Ability to evaluate process effectiveness and develop change or alternatives.
- Ability to effectively manage projects that may vary in nature and scope.
- Ability to prepare, monitor and administer budgets, as well as perform financial analysis.
- Ability to indirectly mentor, coach, train and/or supervise employees.

TECHNICAL PROFICIENCY: Proficient with Microsoft Office products, including Word, Outlook, Excel and SharePoint.

Valid driver's license, Passport and TWIC card required.

WORKING CONDITIONS: Works outside in conditions of both hot and cold temperatures as well as inside in an office environment. Must be able to crouch and stoop to get into areas with restricted headroom, to climb ladders and to lift and carry 50-75 lbs. Exposed to odors, dust, dirt, mechanical hazards, high noise levels and potentially hazardous equipment. May involve travel to multiple locations and extended stays out of home location. Long hours, short notice travel, weekend duties and 24-hour on-call status essential job requirements. Must comply with all work rules, including those that pertain to safety and health

COMPENSATION & BENEFITS:

We offer a competitive salary and benefits package that includes a Health Care Plan designed to keep you and your family healthy, both physically and financially. Crowley's Health Care bundle provides Medical, Dental, Prescription, and Vision insurance available to the employee and their dependents with minimal contributions.

Other benefits include:

- Employee Assistance Program
- Flexible Spending Account (FSA)
- Health Savings Account (HSA)
- Group Life Insurance
- Short-term and Long-term Disability Coverage no cost to our employees
- Paid Vacation, Sick, and Holiday Time

Retirement Planning

Immediate Vesting

- ✓ Traditional and Roth 401k (50% match up to 6% of contributions)
- ✓ Individual Pension Account – Company contributions equal to 3% of your annual eligible earnings

Vested after completion of 3 years of service

- ✓ Employee Stock Ownership

Personal and Professional Growth

- Professional Development (internal and external training programs available to regular full-time employees)
- Tuition Assistance (tuition reimbursement at 100% to pursue undergraduate degrees available to regular full-time employees)

Fun Stuff

- Group Employee Activities
- Wellness Program
 - ✓ Team Competitions & Challenges
 - ✓ Gym membership Reimbursement
- Employee Discounts

HOW TO APPLY:

To apply for this position visit: <https://erecruit.crowley.com> and click the “View Job Postings/ Apply for Jobs” link to start the application process.

Type **Port Engineer** into the keyword search field and click the *Search* button. **Note: hitting the *Enter* key will not perform your search. Clicking the *Search* button is necessary.**

ADDITIONAL INFORMATION:

Must be U.S. work authorized.

Crowley is an Equal Opportunity Employer. In compliance with the ADA Amendments Act, should you have a disability that requires assistance and/or reasonable accommodation with the job application process, please contact the Human Resources department at careers@crowley.com.