

Port Engineer – Crowley Maritime Corporation: San Pedro, CA

ABOUT US:

Jacksonville-based Crowley Maritime Corporation, founded in San Francisco in 1892, is a privately held family and employee-owned company that provides diversified transportation and logistics services in domestic and international markets by means of six operating lines of business. We are a family and employee owned company that was founded over 100 years ago. Crowley encourages its employees to grow and develop within the company and believes our diverse workforce contributes tremendously to our success.

Currently, our **San Pedro, CA** location is seeking a **Port Engineer**. This is a full time, permanent position.

JOB DESCRIPTION: This position is a management position responsible for the repair, maintenance and modifications of vessels and equipment or facilities assigned to a specific region or operating company.

GENERAL RESPONSIBILITIES: General responsibilities include, but are not limited to:

- Development of budgets and schedules, contractor selection, contract management and interfacing with regulatory agencies.
- Assist in the development and adherence of the maintenance and repair budgets, as well as controls expenditures within limitations of a designated project's budget
- May prepare and present status reports to customer, project team and management.
Supervises the timely and cost-effective maintenance, repair, modification, and refurbishment projects of the existing fleet or facilities
- Develops specifications and vendor bid packages and evaluates bid packages
- Monitors the contractors and /or shipyards during projects
- Conducts on-site surveys to determine maintenance and repair needs

Hands on experience with the ability to troubleshoot and make repairs to ships operating systems such as main engine, propulsion, generators, hydraulics, pumps electronic controls and electrical systems is preferred. Must be a safety minded self-starter, able to work independently and as part of a team with crew members. Candidate must take pride in craftsmanship and manage their fleet to our high company standards and policies.

EDUCATION: Bachelor's degree in engineering or at least 10 years in an engineering related field. Licensed engineer.

EXPERIENCE: Minimum 5 years' experience in marine engineering, with sailing as a chief engineer in the tug and barge industry preferred. Must possess skill sets and demonstrate proven experience developing, improving, and streamlining processes to

meet established goals and objectives. Requires the ability to effectively manage projects that may vary in nature and scope.

Knowledge of Caterpillar, Z-Drive and Voith systems are desirable. Moderate PC computer operating skills, including proficiency in Microsoft Excel, Outlook and Word, and the ability to learn NS 5 are required.

TECHNICAL PROFICIENCY: Proficient with Microsoft Office products, including Word, Outlook, Excel and SharePoint.

WORKING CONDITIONS: Works outside in conditions of both hot and cold temperatures as well as inside in an office environment. Must be able to crouch and stoop to get into areas with restricted headroom, to climb ladders and to lift and carry 50-75 lbs. Exposed to odors, dust, dirt, mechanical hazards, high noise levels and potentially hazardous equipment. May involve travel to multiple locations and extended stays out of home location. Long hours, short notice travel, weekend duties and 24-hour on-call status essential job requirements. Must comply with all work rules, including those that pertain to safety and health

COMPENSATION & BENEFITS:

We offer a competitive salary and benefits package that includes a Health Care Plan designed to keep you and your family healthy, both physically and financially. Crowley's Health Care bundle provides Medical, Dental, Prescription, and Vision insurance available to the employee and their dependents with minimal contributions.

Other benefits include:

- Employee Assistance Program
- Flexible Spending Account (FSA)
- Health Savings Account (HSA)
- Group Life Insurance
- Short-term and Long-term Disability Coverage no cost to our employees
- Paid Vacation, Sick, and Holiday Time

Retirement Planning

Immediate Vesting

- ✓ Traditional and Roth 401k (50% match up to 6% of contributions)
- ✓ Individual Pension Account – Company contributions equal to 3% of your annual eligible earnings

Vested after completion of 3 years of service

- ✓ Employee Stock Ownership

Personal and Professional Growth

- Professional Development (internal and external training programs available to regular full-time employees)
- Tuition Assistance (tuition reimbursement at 100% to pursue undergraduate degrees available to regular full-time employees)

Fun Stuff

- Group Employee Activities
- Wellness Program
 - ✓ Team Competitions & Challenges
 - ✓ Gym membership Reimbursement
- Employee Discounts

HOW TO APPLY:

To apply for this position visit: <https://erecruit.crowley.com> and click the “View Job Postings/ Apply for Jobs” link to start the application process.

Type *Port Engineer* into the keyword search field and click the *Search* button. **Note: hitting the *Enter* key will not perform your search. Clicking the *Search* button is necessary.**

ADDITIONAL INFORMATION:

Must be U.S. work authorized.

Crowley is an Equal Opportunity Employer. In compliance with the ADA Amendments Act, should you have a disability that requires assistance and/or reasonable accommodation with the job application process, please contact the Human Resources department at careers@crowley.com.