

2017
Campus Climate Survey
Results Briefing

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President Michel

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eduOutcomes

National Sexual Misconduct Campus Climate Survey

2017 Report for Webb University

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DATA DRIVEN ANALYSIS

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Things to know about the survey and the results

- To be used to assess and monitor the situation on campus related to sexual misconduct and how it is handled by the school
- To be conducted at least every two years
- Responses are anonymous
- Results are not to be used to launch investigations
- Does not impact the ability of someone to file a complaint
 - There is no time limit on complaints
- As a result of the small sample size (73 students out of 91) the the raw data will not be publically released to avoid the possibility of attribution of specific answers to specific students

Important Numbers

- Number of Students – 91 (Includes SOTON)
- Number of Responses – 73 (61 Complete)
- Percent Participation – 80% (67% Complete)
- Small Sample Size

The survey investigated

- Prevalence of “Sexual Misconduct” that students
 - Experienced
 - Observed
- Student awareness of Title IX
 - Coordinator
 - Policies
 - Grievance Process
 - Aspects of NYS “Enough is Enough” Legislation
- Student Reporting
- Student experience with the grievance process

Sexual Misconduct:

Conduct that would qualify as sexual harassment

- Comments of sexual nature
- Jokes of a sexual nature
- Gestures of a sexual nature
- Rumors about sexual orientation
- Rumors sexual in nature
- Asking for sexual favors
- Flashing
- Mooning
- Touched in a sexual way
- Grabbed in a sexual way
- Pinched in a sexual way
- Brushed up against in a sexual way

The survey instrument stated “Please note you should only report experiences that were unwelcomed.”

Sexual Misconduct: Conduct that would qualify as sexual assault

- Touched in a sexual way
- Grabbed in a sexual way
- Pinched in a sexual way
- Brushed up against in a sexual way
- Raped

What the survey did not do?

- Did not measure
 - Whether certain acts fall under the definition of sexual harassment or sexual assault as per NYS definitions
- Did not identify the specifics of a reported occurrence
- Did not identify if occurrences
 - Were unique events (multiple people could be reporting the same event)
 - Were the actions of one individual or multiple individuals
- Did not identify if acts were carried out by
 - Students
 - Faculty members
 - Members of the staff and administration
 - Subcontractors
 - Guests on campus

Sexual Misconduct: Harassment

Sexual Misconduct	Experienced	Observed Occurring to Others
Sexual Comments	20	28
Jokes of a Sexual Nature	27	35
Sexual Gestures	11	11
Rumors About Your Sexual Orientation	5	8
Rumors of Sexual Nature About You	8	12
Flashed or Exposed Self to You	1	0
Mooned You	0	1
Asked for Sexual Favors in Exchange for Something	2	1
Been a Victim of Stalking	2	9

Numbers reported represent the number of people indicating that they have experienced or observed the behavior. The numbers do not indicate the number of occurrences experienced or observed.

Sexual Misconduct: Sexual Assault and Violence

Sexual Misconduct	Experienced	Observed Occurring to Others
Touched You in an Unwelcomed Sexual Way	7	14
Grabbed You in an Unwelcomed Sexual Way	7	8
Pinched You in an Unwelcomed Sexual Way	1	1
Brushed Up Against You in an Unwelcomed Sexual Way	6	3
Raped You	1	0
Been a Victim of Dating Violence	0	3
Been a Victim of Domestic Violence	0	3

Numbers represent the number of people indicating that they have experienced or observed the behavior. The numbers do not indicate the number of occurrences experienced or observed.

Most Sexual Misconduct was

- Reported to have been experienced on multiple occasions
- Reported to have been observed on multiple occasions
- Reported to have been experienced over a multi-year period
- Reported to have been observed over a multi-year period

Where did the misconduct occur?

1. Residences – Dorm Rooms
2. Classrooms
3. On Campus Public Spaces
4. Off Campus Public Spaces
5. Off Campus Private Residence
6. Online
7. Winter Work

Was alcohol/drugs involved?

Sexual Misconduct	Experienced	Observed Occurring to Others
Sexual Comments	30%	41%
Jokes of a Sexual Nature	25%	15%
Sexual Gestures	0%	18%
Rumors About Your Sexual Orientation	25%	0%
Rumors of Sexual Nature About You	0%	0%
Flashed or Exposed Self to You	100%	N/A
Mooned You	N/A	0%
Asked for Sexual Favors in Exchange for Something	33%	0%
Been a Victim of Stalking	0%	33%

Was alcohol/drugs involved?

Sexual Misconduct	Experienced	Observed Occurring to Others
Touched You in an Unwelcomed Sexual Way	43%	93%
Grabbed You in an Unwelcomed Sexual Way	71%	67%
Pinched You in an Unwelcomed Sexual Way	100%	0%
Brushed Up Against You in an Unwelcomed Sexual Way	80%	67%
Raped You	0%	N/A
Been a Victim of Dating Violence	N/A	100%
Been a Victim of Domestic Violence	N/A	67%

Title IX Knowledge

Topic	Answering in the Affirmative
Knows what Title IX is	97%
Knows how the institution defines sexual harassment and assault	95%
Knows who the Title IX Coordinator is	91%
Knows how to file a grievance	81%
Aware of on and off-campus resources	92% (3 out 5 or greater)
Aware of difference in how state and school defines sexual harassment/misconduct	67% (3 out 5 or greater)
Understand the definition of affirmative consent	92% (3 out 5 or greater)
Filed a Title IX grievance	1%

Reporting of Sexual Harassment and Assault

Reason for Not Reporting	Did Not Report to School	Did Not Report to Police
Fear of Reporting	0	1
Did Not Want to Get Perpetrator in Trouble	0	3
Encouraged Not to Report by Someone	0	1
Did Not Want Anyone to Know	0	4
Did Not Know How to Report	0	1

Eight students reported being a victim of sexual harassment, assault, or discrimination. No reports were made to the police and one report was made to the school.

Observing Sexual Harassment/Misconduct

Situation	Observed sexual harassment/misconduct	Observed a situation that could escalate to sexual harassment/misconduct
<i>Observed Situation</i>	18	22
<i>Took Action / Intervened</i>	15	15
Reason for Not Taking Steps		
Did not know how to intervene	2	5
Fear of own personal safety	1	1
Expectation not to intervene	1	3
Did not want to get involved	2	4

Satisfaction with Grievance Process

- Sample size too small

How do you feel about the findings of this survey?

Are we, as a community, happy with the culture on campus?

How can we all help make Webb a better place?

Where do we go from here?

- Continued Title IX Related Training
 - Webb Policy
 - Sexual Harassment and Assault
 - Bystander / “Upstander” Training
- Establish a Student/Administration/Faculty working group to examine Title IX related issues identified in the survey and possible actions