



Equal Opportunity and Affirmative Action Policy

The Webb Institute affirmative action policy has as its objective the equal employment and treatment of all individuals without regard to race, color, religion, sex, national origin or ancestry, handicap, age, marital or parental status, veteran status, or other non-job-related factors.

Webb Institute is fully committed to providing:

- Equal opportunities in all employment-related activities, including but not limited to, recruiting, hiring, advancement, transfer, compensation, benefits, and terms of employment;
- Equal opportunities in all educational social, and recreational programs;
- Physical access to all facilities.
- It is the intent that this policy be in full compliance with all applicable federal and state laws and regulations concerning affirmative action.