



Webb Institute

An Exceptional College of Engineering

Webb's commitment to excellence, in consonance with our mission and our understanding of the intentions of our Founder, demands that we include among students, faculty, staff, and Trustees the intellectual capabilities, talents, creative abilities and distinctive perspectives of the diversity of populations that comprise the United States. This breadth of diversity includes differences in race, religion, gender, sexual orientation, socioeconomic status and political beliefs.

The Board further wishes to respect our Founder's desire to provide deserving young people without means a free engineering education that will benefit themselves and the country.

Webb is committed to:

- bringing to Webb individuals from underrepresented population groups,
- a campus culture of inclusion that is welcoming and equitable, where differences are valued and every person can flourish, and
- developing and implementing a Diversity, Equity and Inclusion plan that reflects these ideals and that builds upon the diversity initiatives established in the Strategic Plan and currently underway at Webb.

*Adopted by the Board of Trustees
October, 15, 2020*