

2021 CAMPUS CLIMATE SURVEY BRIEFING



Webb Institute

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Title IX Coordinator
Survey Administered: Spring 2021

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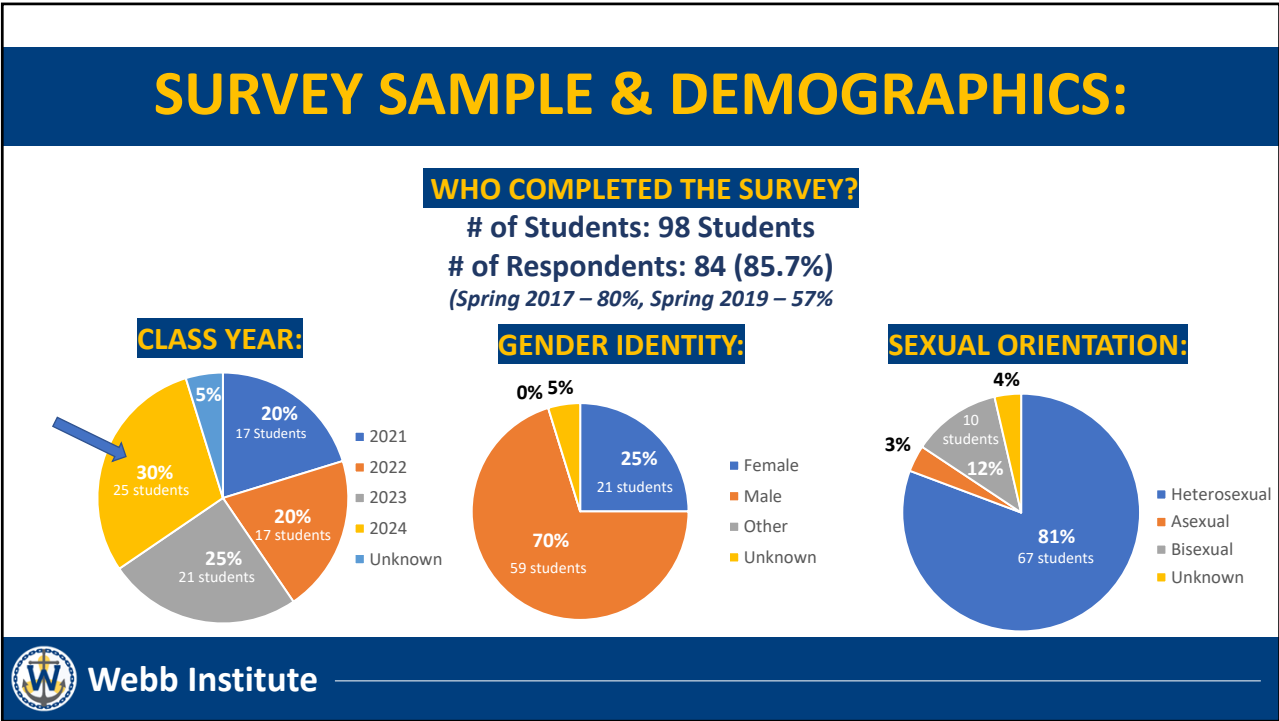
ABOUT THE SURVEY:

- To be used to assess the climate on Webb's campus related to sexual misconduct including how effective Webb has been in communicating with students on the topic of sexual misconduct, gauge efforts, and identify needs that have yet to be addressed.
- To be conducted every two years
- Responses are anonymous
- Results are not to be used to launch investigations
- Participating in the survey does not impact the ability of someone to file a complaint
- As a result of the small sample size, the raw data will not be publicly released to avoid the possibility of attribution of specific answers to specific students
- Trigger Warning

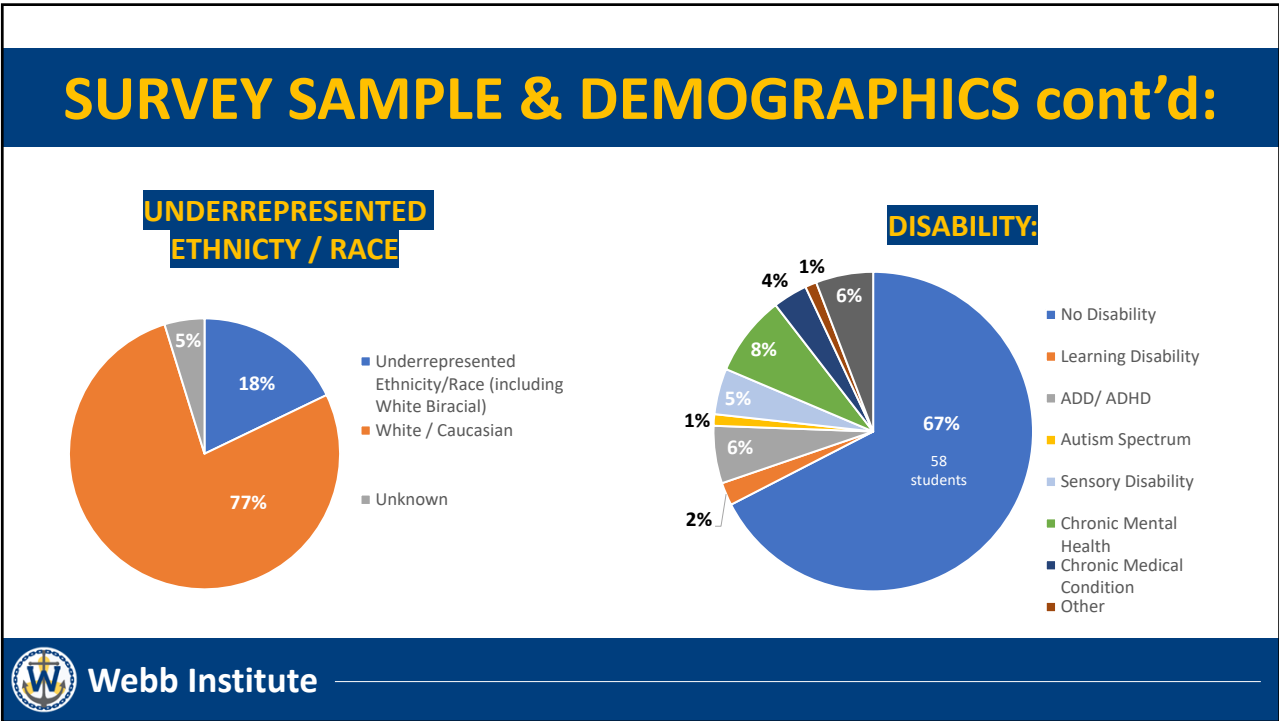


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SURVEY SAMPLE & DEMOGRAPHICS cont'd:

Did you experience sexual harassment or stalking prior to attending Webb?

Yes – 15.6%
 Unsure – 1.3%
 No – 83.1%

Did you experience a sexual assault prior to attending Webb?:

Yes – 5.2%
 Unsure – 2.6%
 No – 92.2%

Did you experience partner violence prior to attending Webb?:

Yes – 1.3%
 Unsure – 1.3%
 No – 97.4%



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SURVEY SECTIONS:

- I. Perception of Sexual Misconduct at Webb
- II. Policy & Resource Awareness
- III. Personal Experiences
- IV. Reporting Incidents
- V. Perceptions of Responses to Reporting
- VI. Sexual Misconduct Prevention Training
- VII. Bystander Behavior




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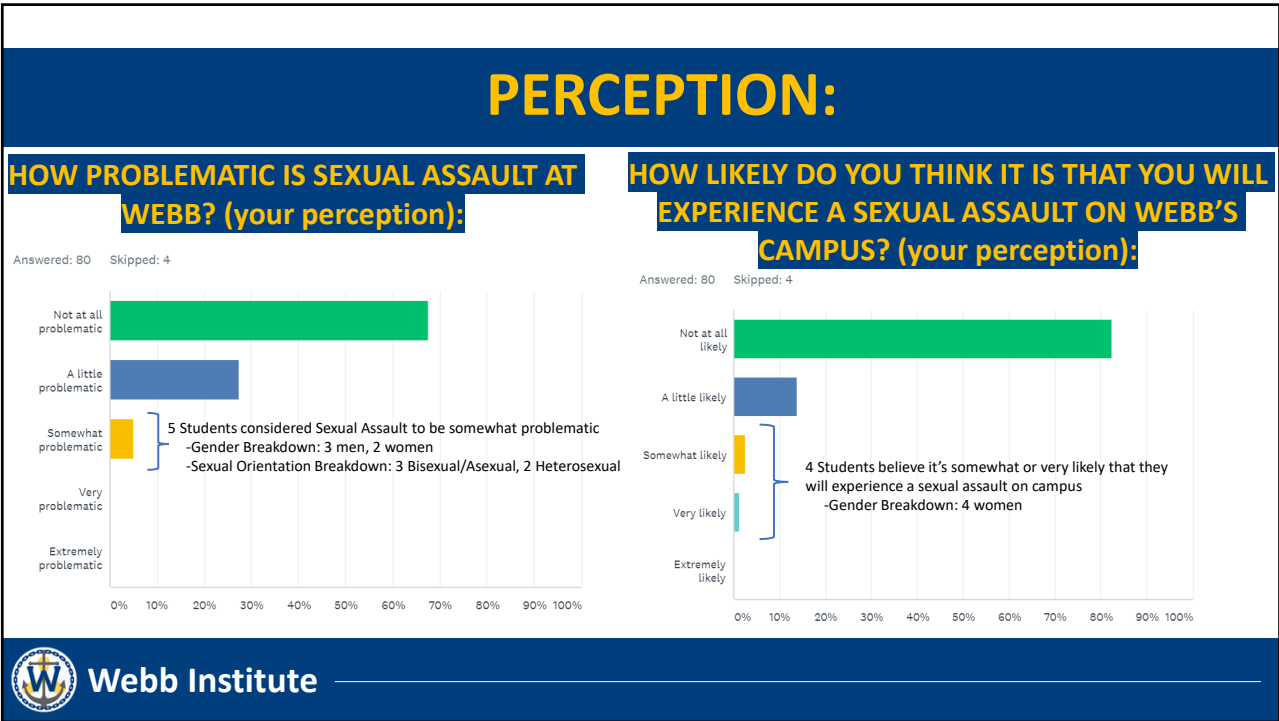
SURVEY SECTION I:

I. PERCEPTION OF SEXUAL MISCONDUCT AT WEBB



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PERCEPTION cont'd:

HOW PROBLEMATIC IS SEXUAL HARASSMENT AT WEBB? (your perception):

Answered: 80 Skipped: 4

Category	Percentage
Not at all problematic	~38%
A little problematic	~45%
Somewhat problematic	~15%
Very problematic	~2%
Extremely problematic	0%

21% of Students considered Sexual Harassment to be somewhat/very problematic
 -Gender Breakdown: 10 women, 7 men
 -Sexual Orientation Breakdown: 6 Bisexual/Asexual, 11 Heterosexual

HOW LIKELY DO YOU THINK IT IS THAT YOU WILL EXPERIENCE SEXUAL HARASSMENT ON WEBB'S CAMPUS?:

Answered: 80 Skipped: 4

Category	Percentage
Not at all likely	~62%
A little likely	~22%
Somewhat likely	~8%
Very likely	~6%
Extremely likely	~2%

16% of Students believe it's somewhat likely, very likely or extremely likely that they will experience sexual harassment while on campus
 -Gender Breakdown: 10 women, 3 men
 -Sexual Orientation Breakdown: 5 Bisexual/Asexual, 8 Heterosexual

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"I think the risk of sexual harassment or misconduct increases at Winter Work—especially shipyard and ship"

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PERCEPTION CONT'D:

HOW SAFE DO YOU FEEL WHILE ON THE WEBB CAMPUS?

Answered: 80 Skipped: 4

Category	Percentage
Very safe	~75%
Somewhat safe	~25%
Somewhat unsafe	0%
Unsafe	0%

IF YOU BELIEVE IT IS LIKELY THAT YOU WILL BE A VICTIM OF SEXUAL MISCONDUCT AT WEBB OR IF YOU FEEL UNSAFE AT WEBB, WHO/WHAT DO YOU FEAR OR WHO/WHAT MAKES YOU FEEL THIS WAY?

	# of students
A member of the Webb Community - Student	17
A member of the Webb Community - Faculty, Staff, Administrator	0
A member of the Webb Community - Alumni, Board Members	1
Someone outside of the Webb Community - Known (ex. Boyfriend or Friend)	1
Someone outside of the Webb Community - Unknown	2
Unsure	7

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"The general sense of entitlement among Webbies is concerning to me and makes me feel unsafe —sometimes. I feel that I am not always respected as a person. People do not always respect when I reject them, and 'friendzoning' is brought up a lot."

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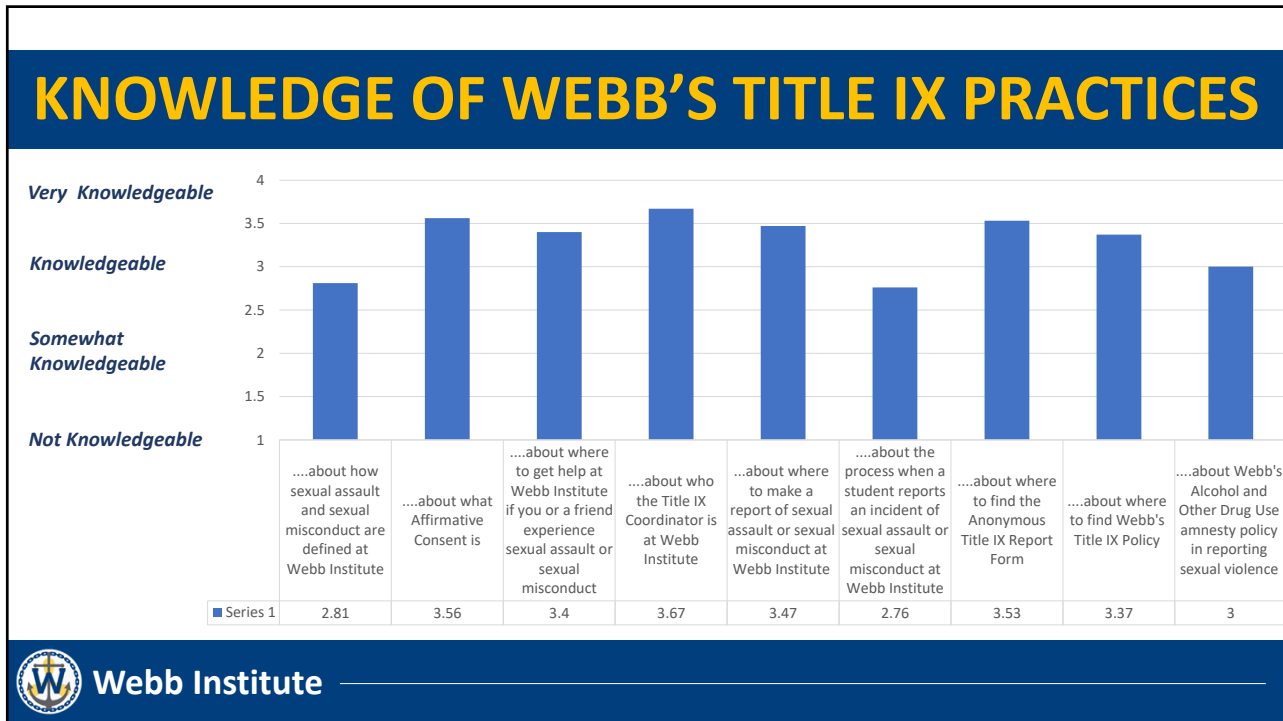
SURVEY SECTION II:

II. POLICY AND RESOURCE AWARENESS



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SURVEY SECTION III:

III. PERSONAL EXPERIENCES



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SEXUAL HARASSMENT (TIX):

DEFINITIONS:

Conduct on the basis of sex that satisfies one or more of the following:

- A Webb employee conditioning the provisions of an aid, benefit, or service of Webb on an individual's participation in unwelcome sexual conduct (quid pro quo); OR
- Unwelcome conduct determined by a reasonable person to be so severe, pervasive, and objectively offensive that it effectively denies a person equal access to Webb's education program or activity (hostile environment); OR
- Sexual Assault, dating violence, domestic violence or Stalking (see future slides)



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SEXUAL HARASSMENT CONT'D:

DURING THE LAST TWO YEARS, HAVE YOU EXPERIENCED ANY OF THE FOLLOWING:

	Yes On-Campus or at Webb-sponsored event	Yes Off-Campus at Welwyn	Yes Off-Campus (Other)	No
Unwanted sexual comments, sexual slurs or demeaning jokes	23	11	8	52
Someone asking you out multiple times even after you've said "no"	5	1	0	74
Someone viewing your sexual activity or nakedness without your consent, or taking explicit pictures or recordings without your consent	3	0	0	74
Someone threatening to "out" you or expose information about your sexual activities	6	1	1	71
Unwanted sexually suggestive digital communications, either words or images or both, including emails, texts, social media, communications or in letters or other written communications	3	0	5	70
Someone offering to provide an aid, benefit or service in exchange for participation in unwelcome sexual conduct	0	0	1	76
Someone following you, watching you, or regularly showing up where you are when not wanted (stalking)	3	0	0	74



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Note that survey respondents could select multiple answers

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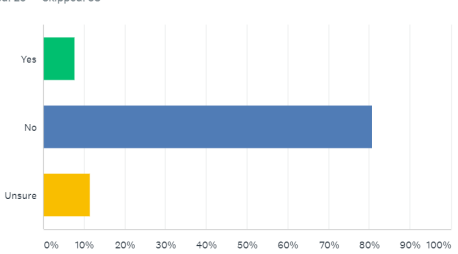
SEXUAL HARASSMENT CONT'D:

Approximately 50% of those who responded yes, said that 3+ different people behaved that way in the past two years

What was the person's relationship to you?	# of Responses
A Webb Student	22
Friend/Acquaintance (non-Webbie)	7
A Stranger	2
At the time, someone I was involved/intimate with	2
At the time, someone I HAD been involved/intimate with	2
A Webb Faculty Member/Staff Member	1
An Employer	1

For the question(s) you answered "yes" to above, was the unwelcomed conduct listed above so severe, pervasive or offensive that it denied you equal access to Webb's educational program or activity?


Answered: 26 Skipped: 58



Response	Percentage
Yes	~10%
No	~80%
Unsure	~10%

"This is speaking to sexually suggestive comments that I am not comfortable with, usually in the form of joking"

"Mostly just jokes that were kinda fucked up"



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SEXUAL ASSAULT:

DEFINITIONS:

Sexual Assault – means an offense classified as a forcible or nonforcible sex offense under the uniform crime reporting system of the FBI. These include:

- **Rape (completed)** – means penetration, no matter how slight, of the vagina or anus with any body part or object, or oral penetration by a sex organ of another person, without the consent of the victim. This includes instances where the victim is incapable of giving consent because of their age or their temporary or permanent mental or physical incapacity.
- **Fondling** – the touching of the private body parts of another person for the purpose of sexual gratification, without the consent of the victim, including instances where the victim is incapable of giving consent because of their age or because of their temporary or permanent mental or physical incapacity.

YES MEANS YES!



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SEXUAL ASSAULT CONT'D:

HOW MANY STUDENTS INDICATED
HAVING BEEN SEXUALLY ASSAULTED?

6

4 – on Webb's Campus

GENDER IDENTITY OF THE VICTIM?

MALE – 1

FEMALE - 5



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SEXUAL ASSAULT CONT'D:

DURING THE LAST TWO YEARS, HAVE YOU EXPERIENCED ANY OF THE FOLLOWING:

	Yes <i>On-Campus or at Webb-sponsored event</i>	Yes <i>Off-Campus at Wewlyn</i>	Yes <i>Off-Campus (Other)</i>	No
<i>Fondled, kissed, or rubbed up against the private areas of your body even though you did not give consent for that activity</i>	4	2	3	71
<i>Removed some of your clothes even though you did not give consent for that activity</i>	1	0	2	74
<i>Performed oral sex on you or forced you to perform oral sex even though you did not give consent for that activity</i>	2	0	1	74
<i>Sexually penetrated you (that is, someone put a penis or inserted fingers or objects into your vagina or anus) or you were made to penetrate even though you did not give consent for that activity</i>	1	0	1	75

*6 students indicated having been sexually assaulted (as noted on the previous slides). The breakdown of the incidents can be found above. Note that individuals could select more than one option.

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SEXUAL ASSAULT CONT'D:

What was the person's relationship to you?	# of Responses
A Webb Student	4
Friend/Acquaintance (non-Webbie)	3
At the time, someone I was involved/intimate with	2
At the time, someone I HAD been involved/intimate with	2
I don't know	1

In the most recent incident, were you or the perpetrator under the influence of drugs or alcohol during the incident? (Feel free to elaborate below if more than one incident)

Answered: 6 Skipped: 80

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DATING VIOLENCE:

DEFINITIONS:

- **Dating Violence** – violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the victim. The existence of such a relationship shall be determined based on a consideration of the following factors: (i) length of the relationship, (ii) the type of relationship, and (iii) the frequency of interaction between the persons involved in the relationship



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DATING VIOLENCE CONT'D:

DURING THE LAST TWO YEARS, HAS AN INTIMATE PARTNER:

	Yes On-Campus or at Webb-sponsored event	Yes Off-Campus at Wewlyn	Yes Off-Campus (Other)	No
<i>Scratched, slapped, hit, kicked, beaten, punched or physically harmed you</i>	1	0	0	73
<i>Threatened to hurt you, your family/friends, or themselves in order to influence you.</i>	0	0	1	74
<i>Performed oral sex on you or forced you to perform oral sex even though you did not give consent for that activity.</i>	2	0	1	72
<i>Sexually penetrated you (that is, someone put a penis or inserted fingers or objects into your vagina or anus) or you were made to penetrate even though you did not give consent for that activity</i>	1	0	0	74
<i>Controlled or tried to control or manipulate you (i.e., took control of your electronic devices made decisions for you such as where to go and what to eat, did not allow you to see family/friends, threatened to "out" you to others, forced you to do their school work, etc.)</i>	1	2	2	72



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Note that survey respondents could select multiple answers

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SURVEY SECTION IV:

IV. REPORTING INCIDENTS



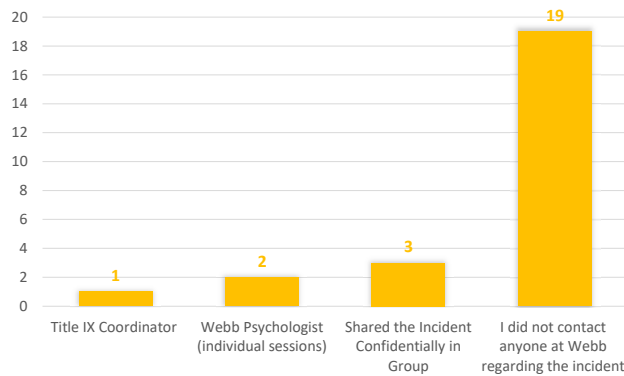
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REPORTING INCIDENTS:

For the questions you answered "yes" to any of the prior sections regarding sexual harassment, sexual assault, partner violence or stalking, did you contact any of the following about the incident(s)? (Mark all that apply)

You indicated that you did not contact any of the resources at Webb regarding the incident(s) of sexual misconduct. Were any of the following reasons why you did not contact anyone at Webb or any of Webb's partner organizations? (Mark all that Apply)



Reason:	# of Responses
I did not think it was serious enough to report	16
I did not want to get the person in trouble	6
The incident was not on campus	5
I did not trust the Title IX Coordinator to take appropriate action	2
Other	2
I feared the person would try to hurt me again	1
I felt embarrassed	1



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SURVEY SECTION VI:

V. PERCEPTIONS OF RESPONSES TO REPORTING



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PERCEPTIONS cont'd:

If you or a friend filed a formal complaint of sexual misconduct with the Webb Title IX Coordinator, do you believe...

	Strongly Agree	Agree	Disagree	Strongly Disagree
Webb would take the report seriously	53.33%	41.33%	1.33%	0%
Webb would conduct a fair investigation	39.19%	51.35%	4.05%	0%
Webb would take action against the person if found guilty	36.0%	48.0%	6.67%	1.33%
Webb would provide the student with the necessary support and safety during the process	28.0%	44.0%	13.33%	0%
Webb would address any other factors that may have led to the sexual misconduct	22.67%	42.67%	22.67%	0%
Your fellow students would support you/your friend	40.0%	50.67%	4.0%	0%
Your fellow students would retaliate against you/your friend	4.0%	20.0%	40.0%	26.67%




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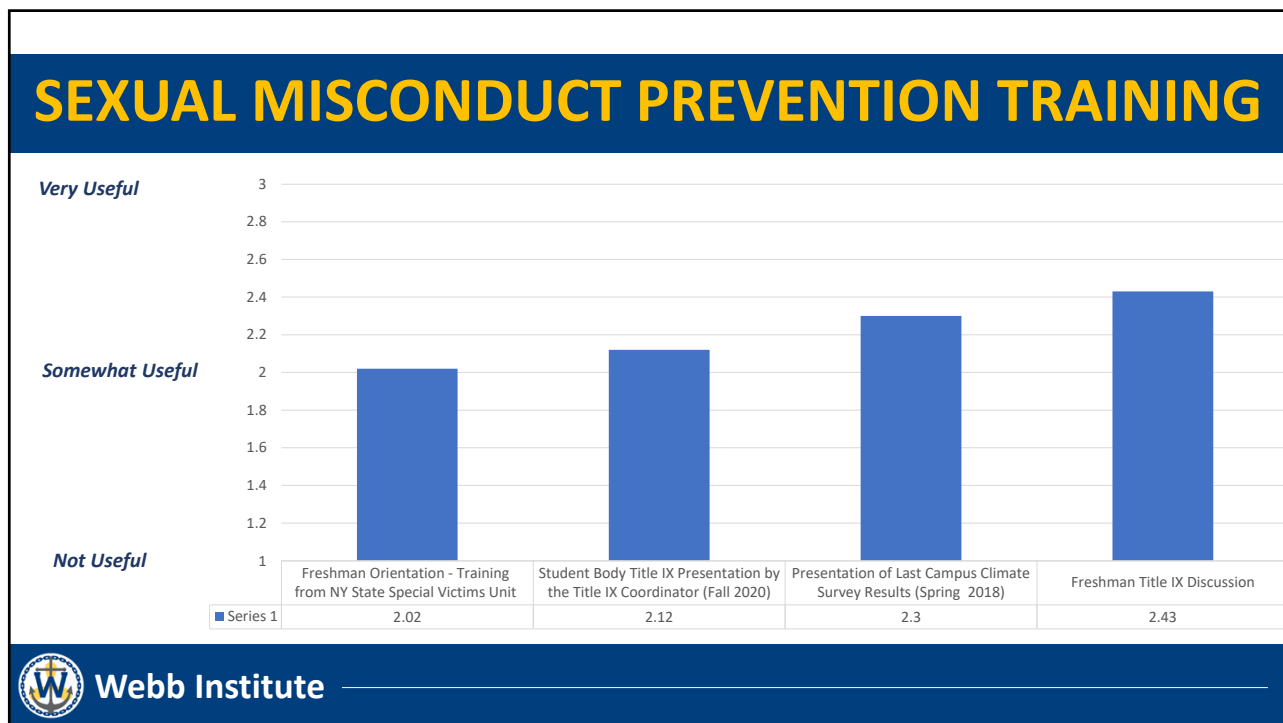
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SURVEY SECTION V:

VI. SEXUAL MISCONDUCT PREVENTION TRAINING


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SURVEY SECTION VI:

VII. BYSTANDER BEHAVIOR



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BYSTANDER BEHAVIOR cont'd:

20 students at Webb indicated that they had learned that a classmate or other student had been the victim of a sexual assault. What did they do?

Action	Percentage
Did nothing because the student (or another bystander) had already reported it	52.4%
Did nothing because the student asked me not to	28.6%
Other	9.52%
Reported it to the Title IX Coordinator	4.76%
Spoke to a friend or someone else to seek help	4.76%



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BYSTANDER BEHAVIOR cont'd:

37 students at Webb were made to feel uncomfortable due to a sexual joke or comment made by another. What did they do?

Action	Percentage
Spoke directly to the student who made the comment (i.e., told them to stop)	29.7%
Did nothing because I wasn't sure what to do	27.0%
Did nothing for another reason	18.9%
Spoke to a friend or someone else to seek help	13.5%
Other	8.1%
Reported to the Title IX Coordinator or other Faculty/Staff Member	2.7%



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BYSTANDER BEHAVIOR cont'd:

Indicate how likely or unlikely you think a fellow student is to do the following...:

	Very Likely	Likely	Unlikely	Very Unlikely
Express their discomfort if someone makes a sexual joke or comment	3.95%	51.32%	10.53%	2.63%
Get help/resources for a friend who tells them that they have been assaulted	38.16%	51.32%	9.21%	0%
Confront a friend who tells them that they had sex with someone who passed out or who didn't give consent	43.42%	38.16%	11.84%	0%
Tell the Title IX Coordinator information they have that might help in a sexual assault case even if pressured by their friends to stay silent	17.11%	55.26%	1.32%	10.53%



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THE SURVEY:

HOW DO YOU FEEL ABOUT THE FINDINGS OF THIS SURVEY?

ARE WE, AS A COMMUNITY, HAPPY ABOUT THE CULTURE ON CAMPUS?

HOW CAN WE ALL HELP MAKE WEBB A BETTER PLACE?

QUESTIONS?

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