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**TERM**: 2023-2024

Module	Competencies	<b>Mandated Training Topic</b>	Level	Hours	<b>Date Completed</b>
2023-2024: What is Severe, Persistent, and Objectively Offensive Title IX Sexual Harassment?	Law	Title IX: Sexual Harassment,State Legal Requirements*	Basic	0.3	8/30/2023
Previously Completed Topic – TIX Conflicts of Interest & Bias		Title IX: Conflicts of Interest and Bias		0	4/28/2023
Previously Completed Topic – TIX Relevant Evidence		Title IX: Relevant Evidence		0	4/28/2023
Previously Completed Topic – TIX Investigative Reports		Title IX: Investigative Reports		0	11/28/2022
Previously Completed Topic – TIX Investigation & Grievance Procedures		Title IX: Investigation & Erievance Procedures		0	10/26/2022
Previously Completed Topic – TIX Jurisdiction □ □		Title IX: Jurisdiction		0	10/7/2022
Previously Completed Topic – TIX Sexual Harassment		Title IX: Sexual Harassment		0	10/7/2022





Previously Completed Topic – TIX Technology

Title IX: Technology

0

4/18/2022

Total: 0.3 Hours

**TERM**: 2022-2023

Module	Competencies	Mandated Training Topic	Level	Hours	Date Completed
8 Hour Certification – 2022- 2023				0	4/29/2023
2022-2023: Unconscious Bias 101	Foundations of Practice	Title IX: Conflicts of Interest and Bias,Cultural Awareness*,Understanding the Conduct Participant Experience*	Basic	0.5	4/28/2023
2022-2023: Determining Relevance in Title IX Hearings: Part One	Foundations of Practice,Law	Title IX: Investigation & Title IX: Investigation & Title IX: Relevant Evidence, Adjudication Process*, Understanding the Conduct Participant Experience*, Federal Legal Requirements*	Basic	0.5	4/28/2023
2022-2023: Privacy, Confidentiality & Privilege in Disclosures of Sexual and Interpersonal Violence	Foundations of Practice,Law	Title IX: Investigation & Title IX: Participant Experience*, Federal Legal Requirements*, Reporting & Title IX: Reporting & Title IX: Participant & Title IX: Particip	Basic	0.5	1/13/2023





2022-2023: Legal Framework for Understanding Conflicts of Interest and Bias	Foundations of Practice,Law	Title IX: Investigation & Samp; Grievance Procedures, Title IX: Conflicts of Interest and Bias, Conflict of Interest & Samp; Bias (NY, MA)*	Basic	0.65	12/7/2022
2022-2023: Understanding the Investigative Report Template for Investigations of Title IX Sexual Harassment	Foundations of Practice,Law	Title IX: Investigative Reports,Investigation Process*,Understanding the Conduct Participant Experience*,Federal Legal Requirements*,Working with Reporting Individuals (NY, MA, IL, NH, MN, OR) *,Working with Accused Individuals (NY, NH)*	Basic	0.35	12/7/2022
2022-2023: What Is Affirmative Consent?	Foundations of Practice,Law	Consent*,State Legal Requirements*	Basic	0.25	12/7/2022
2022-2023: Neurobiology of Sexual Assault Trauma - Part 1: Introduction	Foundations of Practice	Understanding the Conduct Participant Experience*,Trauma-Informed Practice (NY, IL, MA, NH, CT, MN)*	Basic	0.35	12/7/2022
2022-2023: Effective Interviewing of Parties and Witnesses	Content Area Expertise,Foundations of Practice,Law	Title IX: Investigation & Description of the IX: Investigation & Description of the IX: Investigation of the IX: Investig	Basic	0.85	11/28/2022
2022-2023: Disability Law in Student Conduct Proceedings	Foundations of Practice,Law	Adjudication Process*, Understanding the Conduct Participant Experience*, Federal Legal Requirements*, Disability (MA, NH)*	Intermediate	0.4	10/27/2022





2022-2023: No Contact Orders, Emergency Removals, and Interim Suspensions	Content Area Expertise,Foundations of Practice,Law	Title IX: Investigation & Title IX: Investigation Procedures, Investigation Process*, Understanding the Conduct Participant Experience*, Federal Legal Requirements*, Working with Reporting Individuals (NY, MA, IL, NH, MN, OR) *, Working with Accused Individuals (NY, NH)*, Remedial Actions (NY, MA, OR)*	Basic	0.5	10/26/2022
2022-2023: Cross-Examination in a Title IX Hearing	Foundations of Practice,Law	Title IX: Investigation & Description and Procedures, Adjudication Process*, Understanding the Conduct Participant Experience*, Federal Legal Requirements*, Working with Reporting Individuals (NY, MA, IL, NH, MN, OR) *, Working with Accused Individuals (NY, NH)*	Basic	0.5	10/26/2022
2022-2023: Conducting Higher Education Employment Investigations	Foundations of Practice,Law	Title IX: Investigation & Title IX: Investigation & Procedures, Investigation Process*, Understanding the Conduct Participant Experience*	Basic	0.5	10/26/2022
2022-2023: Relevance and Decorum in a Title IX Hearing	Foundations of Practice,Law	Title IX: Investigation & Description and procedures are recorded by the Conduct Participant Experience*, Federal Legal Requirements*, Working with Reporting Individuals (NY, MA, IL, NH, MN, OR) *, Working with Accused Individuals (NY, NH)*	Basic	0.5	10/7/2022





2022-2023: Title IX Final Rule Basics	Content Area Expertise,Foundations of Practice,Law	Title IX: Sexual Harassment, Title IX: Jurisdiction, Title IX: Investigation & Crievance Procedures, Title IX: Conflicts of Interest and Bias, Title IX: Relevant Evidence, Understanding Sexual & Company Interpersonal Violence*, Adjudication Process*, Federal Legal Requirements*, Reporting & Confidentiality (NY, IL, MA)*	Basic	0.6	10/7/2022
2022-2023: What is Severe, Persistent, and Objectively Offensive Title IX Sexual Harassment?	Law	Title IX: Sexual Harassment,State Legal Requirements*	Basic	0.3	10/7/2022
2022-2023: Collecting and Understanding Specialized Evidence	Foundations of Practice,Law	Title IX: Investigation & Description and Procedures, Title IX: Relevant Evidence, Investigation Process*, Understanding the Conduct Participant Experience*, Federal Legal Requirements*	Intermediate	1	10/7/2022
2022-2023: Fundamental Issues in Higher Education Employment Investigations	Foundations of Practice,Law	Title IX: Investigation & Title IX: Investigation & Procedures, Investigation Process*, Understanding the Conduct Participant Experience*	Basic	0.6	10/6/2022
2022-2023: Sexual Harassment: Legal Definitions	Law	Title IX: Sexual Harassment,Understanding Sexual & Interpersonal Violence*,Federal Legal Requirements*	Basic	0.4	10/6/2022
Previously Completed Topic – TIX Relevant Evidence		Title IX: Relevant Evidence		0	5/12/2022
Previously Completed Topic – TIX Conflicts of Interest & Bias		Title IX: Conflicts of Interest and Bias		0	5/10/2022





Previously Completed Topic – TIX Sexual Harassment	Title IX: Sexual Harassment	0	4/18/2022
Previously Completed Topic – TIX Technology	Title IX: Technology	0	4/18/2022
Previously Completed Topic – TIX Investigative Reports	Title IX: Investigative Reports	0	4/14/2022
Previously Completed Topic – TIX Investigation & Grievance Procedures	Title IX: Investigation & Erievance Procedures	0	4/11/2022
Previously Completed Topic – TIX Jurisdiction □ □	Title IX: Jurisdiction	0	3/23/2022

Total: 9.25 Hours

**TERM**: 2021-2022

Module	Competencies	Mandated Training Topic	Level	Hours	Date Completed
8 Hour Certification – 2021- 2022				0	5/18/2022
2021-2022: Understanding the Investigative Report Template for Investigations of Title IX Sexual Harassment	Foundations of Practice,Law	Title IX: Investigative Reports,Investigation Process*,Understanding the Conduct Participant Experience*,Federal Legal Requirements*,Working with Reporting Individuals (NY, MA, IL, NH, MN, OR) *,Working with Accused Individuals (NY, NH)*	Basic	0.5	5/17/2022





2021-2022: Cultural Relevance and Inclusiveness, and Responding to Sexual and Interpersonal Violence on Campus	Content Area Expertise,Foundations of Practice	Cultural Awareness*	Basic	0.75	5/13/2022
2021-2022: Relevance and Decorum in a Title IX Hearing	Foundations of Practice,Law	Title IX: Investigation & Description and procedures are sufficiently as a procedure and process. Title IX: Relevant Evidence, Adjudication Process. Understanding the Conduct Participant Experience. Federal Legal Requirements, Working with Reporting Individuals (NY, MA, IL, NH, MN, OR). Working with Accused Individuals (NY, NH).	Basic	0.5	5/12/2022
2021-2022: Collecting and Understanding Specialized Evidence	Foundations of Practice,Law	Title IX: Investigation & Description and Procedures, Title IX: Relevant Evidence, Investigation Process*, Understanding the Conduct Participant Experience*, Federal Legal Requirements*	Intermediate	0.67	5/12/2022
2021-2022: Legal Framework for Understanding Conflicts of Interest and Bias	Foundations of Practice,Law	Title IX: Investigation & Samp; Grievance Procedures, Title IX: Conflicts of Interest and Bias, Conflict of Interest & Samp; Bias (NY, MA)*	Basic	0.5	5/10/2022
2021-2022: Privacy, Confidentiality & Privilege in Disclosures of Sexual and Interpersonal Violence	Foundations of Practice,Law	Title IX: Investigation & Description and Street Procedures, Understanding the Conduct Participant Experience*, Federal Legal Requirements*, Reporting & Description amp; Confidentiality (NY, IL, MA)*, Working with Reporting Individuals (NY, MA, IL, NH, MN, OR)*, Working with Accused Individuals (NY, NH)*	Basic	0.5	4/18/2022





2021-2022: What is Severe, Persistent, and Objectively Offensive Title IX Sexual Harassment?	Law	Title IX: Sexual Harassment	Basic	0.5	4/18/2022
2021-2022: Virtual Hearing Technology	Foundations of Practice	Title IX: Technology	Basic	0.3	4/18/2022
2021-2022: Neurobiology of Sexual Assault Trauma (Part 3 of 3) - Reflexes and Habits	Foundations of Practice	Understanding the Conduct Participant Experience*,Trauma-Informed Practice (NY, IL, MA, NH, CT, MN)*	Basic	0.25	4/15/2022
2021-2022: Neurobiology of Sexual Assault Trauma (Part 2 of 3) - When Attack Is Detected or Stress Kicks In	Foundations of Practice	Understanding the Conduct Participant Experience*,Trauma-Informed Practice (NY, IL, MA, NH, CT, MN)*	Basic	0.25	4/14/2022
2021-2022: Neurobiology of Sexual Assault Trauma (Part 1 of 3) - Introduction	Foundations of Practice	Understanding the Conduct Participant Experience*,Trauma-Informed Practice (NY, IL, MA, NH, CT, MN)*	Basic	0.25	4/14/2022
2021-2022: Effective Interviewing of Parties and Witnesses	Content Area Expertise,Foundations of Practice,Law	Title IX: Investigation & Description and Procedures, Title IX: Relevant Evidence, Title IX: Investigative Reports, Investigation Process*, Understanding the Conduct Participant Experience*, Working with Reporting Individuals (NY, MA, IL, NH, MN, OR)*, Working with Accused Individuals (NY, NH)*	Basic	0.67	4/14/2022





2021-2022: No Contact Orders, Emergency Removals, and Interim Suspensions	Content Area Expertise,Foundations of Practice,Law	Title IX: Investigation & Title IX: Investigation & Procedures, Investigation Process*, Understanding the Conduct Participant Experience*, Federal Legal Requirements*, Working with Reporting Individuals (NY, MA, IL, NH, MN, OR) *, Working with Accused Individuals (NY, NH)*, Remedial Actions (NY, MA, OR)*	Basic	0.5	4/14/2022
2021-2022: Cross-Examination in a Title IX Hearing	Foundations of Practice,Law	Title IX: Investigation & Description and Procedures, Adjudication Process*, Understanding the Conduct Participant Experience*, Federal Legal Requirements*, Working with Reporting Individuals (NY, MA, IL, NH, MN, OR) *, Working with Accused Individuals (NY, NH)*	Basic	0.5	4/11/2022
2021-2022: Due Process Part One: Theory and History	Conduct Theory,Foundations of Practice,Law	Federal Legal Requirements*	Basic	0.5	4/11/2022
2021-2022: What is Affirmative Consent?	Foundations of Practice,Law	Consent*,State Legal Requirements*	Basic	0.25	4/11/2022
2021-2022: Title IX Final Rule Basics	Content Area Expertise,Foundations of Practice,Law	Title IX: Sexual Harassment, Title IX: Jurisdiction, Title IX: Investigation & Description and State IX: Conflicts of Interest and Bias, Title IX: Relevant Evidence, Understanding Sexual & Description and State IX: Relevant Interpersonal Violence*, Adjudication Process*, Federal Legal Requirements*, Reporting & Description and State IX: Reporting & Description and State I	Basic	0.75	3/23/2022

Total: 8.14 Hours



